

FIRE DEPARTMENT APPLICATION CHECKLIST

Firehouse Training knows what it takes to get a candidate to the next level during a recruitment process.

In addition to the minimum qualifications to be hired as a Firefighter in Canada, you will find a preferred list below of specialized topic areas, education and skill-sets that will bring your fire service application to new levels, for today's hiring practices.

Utilize this checklist to identify your strengths and weaknesses' to better assess your application score, as you look to improve through professional development and continuous learning, and increase your odds of getting hired as a career firefighter.

TYPICAL MINIMUM RECRUIT FIREFIGHTER QUALIFICATIONS

- Pre-Service Fire Fighter Education & Training Program Certification
- NFPA 1001 Fire Fighter I & II certified from an accredited program from a recognized institution
- Previous Full-Time, Volunteer Firefighter or Emergency Response Experience
- Possess an Ontario Secondary School Diploma (OSSD –Grade 12) or academic equivalency
- Driver's Licence Class Requirements: Ontario Class "D" Licence with "Z" Air Brake Endorsement
- Clean Driver's Abstract with no more than 6 demerit points may be ineligible for consideration
- Standard First Aid Certificate & CPR Level HCP/BLS (for Health Care Providers / Basic Life Support)

SPECIALIZED QUALIFICATIONS & ASSETS FOR TODAY'S FIRE SERVICE CANDIDATE

- Community Involvement – With a Proof of Volunteering Reference Letter
- Fire Prevention Inspections, Plans Examiner, Fire & Life Safety Educator Programs
- Fire Protection & Detection Systems: CFAA Fire Alarm Technician Certification
- Specialized Fire Service Awareness Training – Confined Space, Trench Rescue, High-Rise Firefighting
- Relevant Post-Secondary Education: Diplomas & Degrees Multi-Year Curriculum
- Skilled Trades Background – Red Seal Certification or Equivalent
- Enhanced Medical Skills Training Courses – Emergency Medical Responder
- Workplace Health & Safety Programs & Courses
- Mental Health First Aid or Resiliency Training
- Incident Command Systems Training
- Emergency Management Professional Education Courses
- Leadership Training & Supervisory Experience
- Working in Diverse Communities, LGBTQ, Inclusivity Training & Experience
- Conflict Management & Teamwork Training Courses
- Customer Service Experience



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Contact Firehouse Training today for more information on applications requirements, online and classroom training programs to enhance your fire department career applications.

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